

TENTATIVE AGREEMENT

Between

Stockton Unified School District (District)

And the

California School Employees Association and its Transportation Chapter #885 (“CSEA”)

June 13, 2023

This tentative agreement concludes negotiations between Stockton Unified School District and the Stockton Unified California School Employees Association and its Transportation Chapter #885 (“CSEA”). The parties hereby agree to the following terms subject ratification of CSEA and the Board of Education for Stockton Unified School District. All remaining provision in the current collective bargaining agreement shall remain unchanged and said negotiations will be deemed concluded for 2022-2023 school year.

Both parties have agreed to the negotiated components included herein:

1. Effective July 1, 2023, all bargaining unit members will receive a one-time off salary schedule payment of 4% of their base salary. The District shall pay this amount after both parties have ratified and approved this agreement but no later than the end of the month payroll in August 2023.
2. Effective July 1, 2023, the District will pay an additional fifty dollars (\$50.00) a month towards the health benefit allowance (\$1759.30 new district contribution) for each eligible member including his/her spouse and dependent(s). This change to the Health Benefit allowance will occur no later than one (1) month after ratification by both parties. The parties agree to open this Article in the final year of the agreement (2024-2025).
3. Language changes to CBA Articles as Tentatively Agreed (reference attachments).
 - Article VI: Definitions
 - Article VIII: Pay and Allowances
 - Article IX: Working Conditions
 - Article XII: Fringe Benefits

The parties agree to reopeners in the years 2023-2024 to negotiate wages, benefits and up to two (2) additional articles, with the understanding that the following articles shall be automatic re-openers for 2023-2024 negotiations:

- Article 7 “Hours and Overtime”
- Article 9 “Working Conditions”
- Article 14 “Vacation Plan”
- Article 15 “Promotional Opportunities”
- Article 16 “Layoff, Reemployment and Reduction of Hours”

The parties also agree to reopeners for the 2024-2025 school year with automatic reopeners for wages and benefits and two (2) additional articles each.

This agreement shall be in effect upon ratification by both CSEA #885 and the Stockton Unified School District Board of Trustees.

For CSEA:



Anne-Marie Orona, President

For the District:



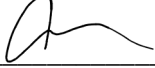
Claudia Moreno, Interim Dir. Labor Relations

Latora Dennis

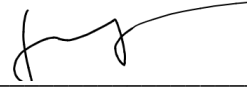
Latora Dennis, Negotiating Team

Dawn Davis

Dawn Davis, Negotiating Team



Carol Black, CSEA LRR



Joann Juarez, Interim CBO

Tanya Copeland

Tanya Copeland, Acting Co-Director Transportation



Claudia Munoz, Acting Co-Director Transportation

**TENTATIVE AGREEMENT
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS STOCKTON TRANSPORTATION CHAPTER #885
AND
STOCKTON UNIFIED SCHOOL DISTRICT
June 13, 2023**

In accordance with the 2022-2023 Successor Agreement between the Stockton Unified School District (“District”) and the California School Employees Association and its Stockton Transportation Chapter #885 (“CSEA”) the parties agree to the following terms and conditions:

- **ARTICLE VI – DEFINITIONS**

(New) **6.3.1 “Transportation Department” seniority shall be based on date of hire within the job classification, unless otherwise specified.**

6.14 An "assignment" is defined as actual hours worked which will include actual driving time, plus a ~~forty five~~ **sixty (60)** minutes allowance which includes required physical and written bus check prior to the first daily run and afternoon run, and for clean-up after the completion of daily runs. Should any driver feel that his or her driving time exceeds his or her assignment, the assignment will be reviewed upon request and adjustments made when necessary.

- **ARTICLE VIII - PAY AND ALLOWANCES**

Effective July 1, 2022, all bargaining unit members will receive a retroactive one-time off salary schedule payment equal to 4% of their base salary. The District shall pay this amount after both parties have ratified and approved this agreement but no later than the end of the month payroll in August 2023.

- **ARTICLE IX - WORKING CONDITIONS**

(New) **Parking spaces shall be assigned based on “District” seniority for all job classifications. The agree to parties will revisit this at the next reopens negotiations after one year of implementation.**

- **ARTICLE XII - FRINGE BENEFITS**

*Effective July 1, 2023, the District will pay an additional **fifty dollars (\$50.00)** a month towards the health benefit allowance (\$1759.30 new district contribution) for each eligible member including his/her spouse and dependent(s).

This change to the Health Benefit allowance will occur no later than one (1) month after ratification by both parties. The parties agree to open this Article in the final year of the agreement.

The District agrees to pay retroactive \$50 per month from December 2022 through June 2023 (\$350 total amount). This Health and Welfare payment shall be made to unit members enrolled in a medical plan from December 2022 through June 30, 2023. Understanding: The payment will be prorated based on time of hire.

**TENTATIVE AGREEMENT
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS STOCKTON TRANSPORTATION CHAPTER #885
AND
STOCKTON UNIFIED SCHOOL DISTRICT
June 13, 2023**

- The parties agree that in addition to wages, benefits and up to two (2) additional articles, the following articles shall be automatic re-openers for 2023-2024 negotiations:
 - **Article 7 “Hours and Overtime”**
 - **Article 9 “Working Conditions”**
 - **Article 14 “Vacation Plan”**
 - **Article 15 “Promotional Opportunities”**
 - **Article 16 “Layoff, Reemployment and Reduction of Hours”**

- The parties also agree to reopeners for the 2024-2025 school year with automatic reopeners for wages and benefits and two (2) additional articles each.

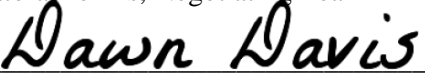
For CSEA:



Anne -Marie Orona, President



Latora Dennis, Negotiating Team



Dawn Davis, Negotiating Team



Carol Black, CSEA LRR

For District:



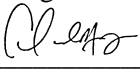
Claudia Moreno, Interim Director Labor Relations



Joann Juarez, Interim CBO



Tanya Copeland, Acting Co-Director Transportation



Claudia Munoz, Acting Co-Director Transportation

Title	REVISED TA Agreement- PLEASE SIGN
File name	FINAL-TA Agreement CSEA 885 1 of 2.docx and 1 other
Document ID	33087e38ae72774dda8c9548b7bedaf7a1729153
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History



SENT

06 / 14 / 2023

00:10:02 UTC

Sent for signature to Claudia Moreno (cmoreno@stocktonusd.net), Joann Juarez (joannjuarez@stocktonusd.net), Tanya Copeland (tcopeland@stocktonusd.net), Claudia Munoz (cmunoz@stocktonusd.net), Anne-Marie Orona (aorona@stocktonusd.net), Dawn Davis (drdavis@stocktonusd.net), Latora Dennis (ldennis@stocktonusd.net) and Carol Black (cblack@csea.com) from tteague@stocktonusd.net
IP: 152.44.153.3



VIEWED

06 / 14 / 2023

00:10:24 UTC

Viewed by Claudia Moreno (cmoreno@stocktonusd.net)
IP: 152.44.153.201



VIEWED

06 / 14 / 2023

00:10:32 UTC

Viewed by Joann Juarez (joannjuarez@stocktonusd.net)
IP: 38.82.218.10



VIEWED


06 / 14 / 2023


00:10:37 UTC


Viewed by Carol Black (cblack@csea.com)
IP: 12.146.31.130


Title	REVISED TA Agreement- PLEASE SIGN
File name	FINAL-TA Agreement CSEA 885 1 of 2.docx and 1 other
Document ID	33087e38ae72774dda8c9548b7bedaf7a1729153
Audit trail date format	MM / DD / YYYY
Status	● Signed


Document History


06 / 14 / 2023 Signed by Joann Juarez (joannjuarez@stocktonusd.net)
 SIGNED 00:10:44 UTC IP: 38.82.218.10


06 / 14 / 2023 Signed by Claudia Moreno (cmoreno@stocktonusd.net)
 SIGNED 00:11:02 UTC IP: 152.44.153.201


06 / 14 / 2023 Signed by Carol Black (cblack@csea.com)
 SIGNED 00:12:27 UTC IP: 12.146.31.130










06 / 14 / 2023 Viewed by Latora Dennis (ldennis@stocktonusd.net)
 VIEWED 00:15:30 UTC IP: 76.201.75.168


06 / 14 / 2023 Signed by Latora Dennis (ldennis@stocktonusd.net)
 SIGNED 00:16:44 UTC IP: 76.201.75.168


06 / 14 / 2023 Viewed by Dawn Davis (drdavis@stocktonusd.net)
 00:18:57 UTC IP: 99.114.106.184

Title	REVISED TA Agreement- PLEASE SIGN
File name	FINAL-TA Agreement CSEA 885 1 of 2.docx and 1 other
Document ID	33087e38ae72774dda8c9548b7bedaf7a1729153
Audit trail date format	MM / DD / YYYY
Status	● Signed

 Document History

	06 / 14 / 2023	Viewed by Tanya Copeland (tcopeland@stocktonusd.net)
	06 / 14 / 2023	Signed by Dawn Davis (drdavis@stocktonusd.net)
SIGNED	00:19:18 UTC	IP: 99.114.106.184
	06 / 14 / 2023	Viewed by Anne-Marie Orona (aorona@stocktonusd.net)
VIEWED	00:29:02 UTC	IP: 67.181.95.25
	06 / 14 / 2023	Signed by Anne-Marie Orona (aorona@stocktonusd.net)
SIGNED	00:29:33 UTC	IP: 67.181.95.25
	06 / 14 / 2023	Viewed by Claudia Munoz (cmunoz@stocktonusd.net)
VIEWED	01:50:26 UTC	IP: 76.137.244.191
	06 / 14 / 2023	Signed by Claudia Munoz (cmunoz@stocktonusd.net)
SIGNED	01:50:54 UTC	IP: 76.137.244.191
	06 / 14 / 2023	Viewed by Tanya Copeland (tcopeland@stocktonusd.net)
VIEWED	01:53:11 UTC	IP: 73.66.69.80
	06 / 14 / 2023	Signed by Tanya Copeland (tcopeland@stocktonusd.net)
SIGNED	01:53:35 UTC	IP: 73.66.69.80

Powered by  Dropbox Sign

	06 / 14 / 2023	The document has been completed.
COMPLETED	01:53:35 UTC	